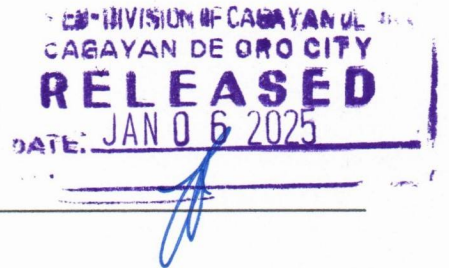




Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY



Office of the Schools Division Superintendent

06 Jan 2025

DIVISION MEMORANDUM

No. 11 s.2025

**LEARNING ENGAGEMENT CUM CAPACITY BUILDING ON QUALITY
MANAGEMENT SYSTEM (QMS)**

TO: Assistant Schools Division Superintendent

Chiefs, CID and SGOD

All Concerned Curriculum Implementation Division Personnel

All Concerned School Governance and Operations Division Personnel

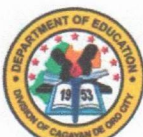
All Concerned Office of the Schools Division Superintendent Personnel

This Division

1. In line with the commitment to providing efficient and quality services to our clients, the Division of Cagayan de Oro QMS Team will conduct a two-day learning engagement in the Division of Malaybalay City on their Quality Management System (QMS).
2. The scheduled visit will be on January 10-11, 2024. Enclosure 1 enumerates the identified participants.
3. This activity aims to:
 - a. Deepen the understanding of QMS principles and processes, aligned with ISO standards.
 - b. Empower participants with practical tools to improve operational efficiency and service delivery.
 - c. Encourage a mindset of continuous improvement across all levels of our organization.
4. Transportation, accommodation and meal allowance and other expenses shall be charged to local funds, subject to the usual accounting and auditing rules and regulations.
5. In adherence to the Equal Opportunity Policy (EOP), inclusive and fair treatment is accorded to all participants regardless of age, gender and sexual orientation, disability, religion, and ethnicity.
6. Immediate and wide dissemination of this Memorandum is desired.

ROY ANGELO E. GAZO
Schools Division Superintendent

DM-008-SGOD-SMN-AMSF/ Learning Engagement
December 8, 2024



Address: Fr. William F. Masterson Ave., Upper Balulang, Cagayan de Oro City
Telephone: (088) 855-0044, (088) 855-0047, (088) 328-2142
Email Address: cagayandeoro.city@deped.gov.ph
Website: <https://depedcdo.net/>

Doc. Ref. Code		Rev	
Effectivity		Page	4 of 2



Republic of the Philippines
Department of Education
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DIVISION OF CAGAYAN DE ORO CITY

Office of the Schools Division Superintendent

ENCLOSURE 1

1.	ROY ANGELO E. GAZO	SDS
2.	AUDIE S. BORRES	ASDS
3.	JEAN S. MACASERO	Chief, CID
4.	ROSALIO R. VITORILLO	Chief, SGOD
5.	JINKY M. ARNEJO	Asst. Chief, CID
6.	ROMEO B. ACLO	Asst. Chief, SGOD
7.	ARNEL A. CALUBAG	Accountant III
8.	RISA BEA M. BORRES	AO V
9.	ROMIEL S. VALLENTE	AO V
10.	LAURENCE A. DEL PUERTO	Attorney III
11.	GEMMA P. PAJAYON	AO IV
12.	DERROLD MARL S. AVES	SEPS
13.	JERRY P. TARUC	Division Sports Coordinator
14.	BALDOMERO MARK B. MESO III	Medical Officer
15.	ENGR. ELY V. MAMACLAY II	Engineer III
16.	ALVIC MARIE S. FRANCISCO	PDO I
17.	JAYSON A. RABANES	Driver